



Bosco Catholic School Board Meeting Minutes

Don Bosco High School
Immaculate Conception-St. Joseph

Meeting Date: December 14, 2021

Meeting Time: 6:00pm

Meeting Place: DB Room 111

Regular Meeting Called to Order: by Wayne Frost at 6:00pm

Opening Prayer: Gary Murphy

Members Present: Fr. Henry Huber (IC†SJ) Wayne Frost (SMMC) Jodi Bauwens (SJ)
 Sue Koppmann (SF) Fr. Benjamin Nkrumah (SA/SF) Fr. Anthony Boahen Nketiah (SH/SMMC)
 Kindra Christensen (IC) Tim Knaack (SA) Gary Murphy (SH) ~~Cathy Sebetka~~ (SA)
 Karen Thoma (IC) Candi Yoder (SJ)

School Representatives Present: Casey Redmond, 9-12 Principal Shelby Douglas, PK-8 Principal
 Tiffany Moses, Business Manager Chris Kangas, Development Director
 Carol Berry, Recording Secretary

Guests Present: Brian Nie, Patti Nie, Chris Bierman, John Johnson, Suzette Walker

Recommended Actions/Reports

Motion to approve the September 14, 2021 meeting minutes with correction of school board title (Gary Murphy, Jodi Bauwens) All agreed. – Motion Carried.

Motion to approve the October 12, 2021 meeting minutes as written (Gary Murphy, Jodi Bauwens) All agreed. – Motion Carried.

Motion to approve the November 9, 2021 meeting minutes as written (Gary Murphy, Kindra Christensen) All agreed. – Motion Carried.

Motion to approve the December 14 agenda with additions of approving the September & October minutes (Kindra Christensen, Jodi Bauwens) All agreed. – Motion Carried.

Board In-Service

- Discussed the December Leader's Gram. Paul reminds us that the people we encounter will be attracted to Christ (or not) by the way we act toward one another in love. We are all awork in progress.

System Wide

Old Business

New Business

- Some bus safety concerns were presented by parents:
 - Should buses pull into a driveway or stop on the road when it is not a turnaround?
 - Are buses being inspected for every route?
 - Are bus evacuation drills being done?
 - Shouldn't sub drivers follow the same procedure as the regular driver?
- Board reviewed research presented by Mr. Redmond regarding bus policies at other schools, Dept. of Education, and the Archdiocese.
- A formal bus policy will be put together for review and approval.
- St. Athanasius has filled the open BOE spot with Jill Chemin.

- Motion to approve Amy Kimball as a Foundation Committee member (Father Huber, Jodi Bauwens) All agreed. – Motion Carried.
- Mary Peterson was recommended for the Foundation Committee.
- Reviewed the Development Report and Development Dashboard.
- A childcare grant has been submitted.
- Reviewed the Strategic Plan objectives.
- Reviewed a memo from the Arch on staffing. All schools are seeing staff shortages.
- Discussed ways to retain staff: mentoring program, staff tuition discount, possible signing bonus.
- Reviewed the 2022-2023 projected budget.
- Reviewed updated Constitution for approval.
- Reviewed Bylaws for approval.
- Reviewed the November Scrip report.
- Reviewed the Monthly Financials report as of 11/30/2021.

High School

Old Business

- Motion to accept the resignation of Brandan Sander, high school science, at the end of the 202-2022 first semester (Father Huber, Karen Thoma) All agreed. – Motion Carried.
- Motion to approve the hire of Brandi Baker for second semester, high school science (Karen Thoma, Jodi Bauwens) All agreed. – Motion Carried.

New Business

- Reviewed Mr. Redmond's December principal's report.

Committee Reports

- No meeting and/or report for: Religion and Mission, Marketing, School Improvement Advisory Committee (SIAC), Facilities and Transportation, PTO.
- See Foundation meeting notes from October 5, 2021.
- See Booster Club minutes from November 1, 2021.

Information /Communications

Future Agenda Items:

Next meeting is Tuesday, February 8, 2022 at 6:00pm.

Closing Blessing by Father Huber

Dismissal of members from: SA, SF, SMMC, SH

Grade School

Old Business

New Business

- Reviewed Mrs. Douglas' December principal's report.

Adjournment

Motion to adjourn at 7:45pm (Jodi Bauwens, Kindra Christensen)

Respectfully submitted by,

Carol Berry, Recording Secretary